**BILL** # SB 1326 **TITLE:** state employee payroll deductions

**SPONSOR:** Mitchell **STATUS:** Senate Engrossed

**REQUESTED BY:** Senate **PREPARED BY:** Lorenzo Martinez/Jill Young

	FISCAL YEAR		
	2003	2004	2005
EXPENDITURES			
General Fund	\$-0-	Minimal Impact	\$-0-

## FISCAL ANALYSIS

## **Description**

The bill allows payroll salary deductions for dues in a recognized employee association if at least 1,000 state university employees are members of the organization. Currently state university employees can utilize payroll salary deductions for dues if the association is comprised of at least 25% of academic personnel or nonacademic employees.

## **Estimated Impact**

The bill would result in a one-time programming requirement for the universities to make adjustments to their payroll systems.

According to the University of Arizona, the changes to their payroll system would require approximately 16 hours of programming and could be handled by existing staff. At an average programmer's annual salary of \$60,000 to \$70,000, 16 hours of staff programming equates to approximately \$500 of staff time. We assume that Arizona State University and Northern Arizona University would meet the requirements of the bill in a similar manner.

## **Local Impact**

None

3/21/03